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*To inspire each student to
extraordinary achievement
every day*

April 26, 2024

To Staff and the Twin Rivers School Community,

I'm impressed! Team TR is still buzzing with excitement and energy as we near the end of the school year. Their work throughout the district is demanding, but rewarding. They never lose momentum, even while actively recruiting the best and the brightest educators and support staff to join us for the 2024-2025 school year.

Ensuring that our students receive the highest quality education starts with attracting and retaining talented educators who are dedicated to their success. You've probably heard a lot about the nationwide teacher shortage over the past few years. It makes recruiting staff particularly challenging, but we're managing to stay competitive. At our recent Teacher Recruitment Fair, we had 98 attendees and interviewed 77 candidates, 40 of whom received a conditional offer of employment. To date, 24 talented teachers have been hired for the upcoming school year. All of them have something in common with each other and with our current staff—they're passionate about making a positive impact in the lives of all our students.

Being a part of our district means joining a supportive and inclusive community where every member is valued and encouraged to grow. Together, we work towards a common goal of providing the best possible education for our students, helping them reach their full potential.

We are still hiring, and if you know someone who would be a great fit for our team, please send them our way. We believe that the more diverse perspectives we have, the stronger we become as a district.

Upcoming Classified Recruitment Fair

We're hosting a **Classified Paraeducator Recruitment Fair on Wednesday, May 15, 2024, from 4 to 6 p.m.** at the District Office, 5115 Dudley Blvd., McClellan Park. Please spread the word and invite anyone who may be interested in joining our team of classroom paraeducators. We provide support and professional development opportunities to help employees succeed in their roles and continue to grow in their careers. In addition to competitive salaries, we offer a range of benefits, including healthcare coverage, retirement plans and a professional growth reimbursement program. We have vacancies for a variety of other classified positions such as clerical, custodial, yard & duty, transportation and cafeteria. Click [here](#) for more information about current job openings.

Enrollment Information

As of April 15, 2024, we have 24,453 TK- 12th grade students. That's up nearly 500 students from this time last year! We expect a notable increase in enrollment for the upcoming school year due to Transitional Kindergarten (TK) expansion and the opening of Northlake TK-8. For families who are new to the area or considering enrollment in our schools, we have [registration and enrollment](#) information on the district's website.

#TRUSD Proud Alert!

Congratulations to the 10 outstanding TR students who received scholarships from the We Are TR Foundation—Reyaz Sultani, Selena Ayard, Kathryn Hingano, Destiny Wood, Myunique Hill, Nyasia Lewis, Melanie Flores Fernandez, Jesus Ayala Lesso, Kenya Ho and Elizabeth Yang. A big shout-out to the We Are TR Foundation, a California non-profit that raises charitable funds to support activities, programs and facilities for Twin Rivers Unified schools. Here's the [We Are TR Foundation webpage](#) to learn more about the foundation.

All the best,

A handwritten signature in blue ink, appearing to read "Steve Martinez".

Steve Martinez, Ed.D.
Superintendent, Twin Rivers Unified